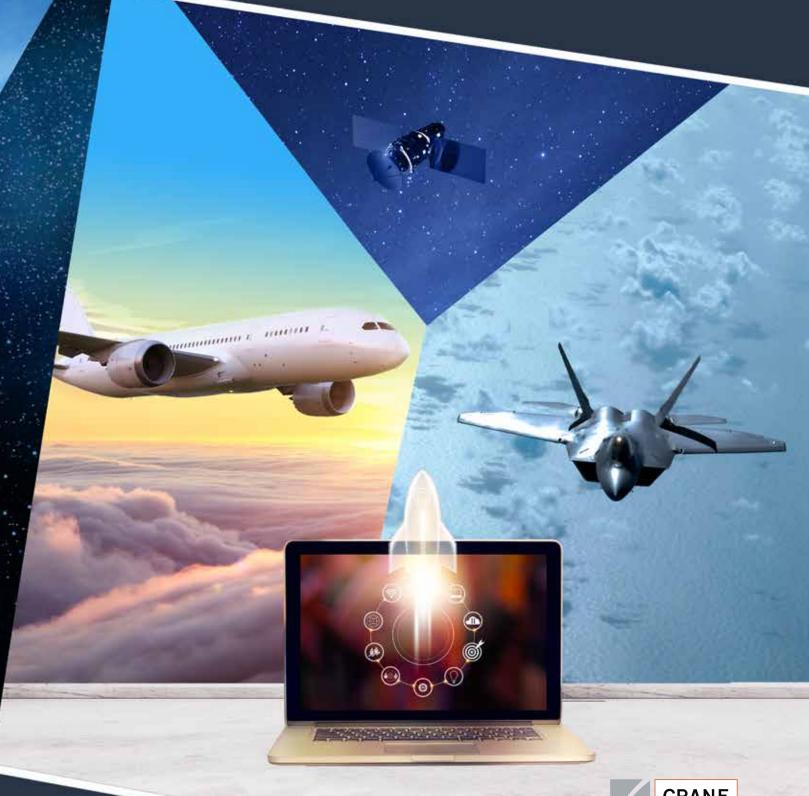
# BUILD YOUR CAREER with Crane A&E





# **OVER 165 YEARS OF BUSINESS EXCELLENCE**



#### **ABOUT CRANE COMPANY**

Crane A&E's Parent Company

Crane Company owns a rich history dating back to 1855, when founder R.T. Crane established a brass and bell foundry in Chicago. Today, Crane Company features 11,000 employees across 25 countries and has grown into a well-known diversified manufacturer of highly engineered industrial products. Crane Company has three separate business segments: Aerospace & Electronics, Process Flow Technologies, and Engineered Materials. Each segment shares the same longestablished business values, including high integrity and a commitment to honest dealings in all that we do.

I am resolved to conduct my business in the strictest honesty and fairness; to avoid all deception and trickery; to deal fairly with both customers and competitors; to be liberal and just toward employees; and to put my whole mind upon the business.

Richard Teller Crane, Founder
July 4, 1855



AEROSPACE & ELECTRONICS

PROCESS FLOW TECHNOLOGIES

ENGINEERED MATERIALS

# CRANE COMPANY HISTORICAL HIGHLIGHTS

1855
R.T. Crane
establishes a
brass and bell
foundry and begins
supplying engine
parts for the

railroad industry

1937
With all railing supplied by Crane, the Golden Gate Bridge opens in San Francisco

1945

Crane receives four
U.S. Army-Navy "E"
awards and one
maritime "M" award for
excellence in wartime
manufacturing for
supporting WWII efforts

1947
Crane introduces
the aerospace
industry's first antiskid brake system

Crane supports
the Apollo 11
moon landing by
supplying coolant
pumps for Buzz
Aldrin and Neil
Armstrong's Lunar
Module Eagle moon
lander

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1969

1997
For the first time,
Crane generates
sales of more than
\$2 billion and net
earnings in excess
of \$100 million

2003
Crane forms
Crane Aerospace &
Electronics business
segment



2005
Crane celebrates
its 150th year
anniversary

to separate into two, independent publicly traded companies.
"Crane NXT", and
"Crane Company" which includes the Aerospace & Electronics, Process Flow Technologies, and Engineered Materials

businesses.

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2022

Crane announced intent

2023
Crane completed its separation via spin-off into Crane NXT and Crane Company.







#### **SENSING COMPONENTS** AND SYSTEMS

Crane A&E's SmartStem Technology provides aircraft operators a passive, wireless means to reliably monitor aircraft tire pressure. Our SmartStem Tire Pressure Monitoring Systems are featured on Boeing's 777, 787, 737MAX and Airbus' A320 and A330.

#### **FLUID MANAGEMENT**

Crane A&E's state-of-the-art Fuel Flow Transmitter Test Facility is located at our Lynnwood, Wash., headquarters. The facility includes nine flow test stands and allows us to test in temperature ranges between -67° to +325°F and operating pressures up to 3,000 psi.



Crane A&E's brake control systems facilitate 30,000 safe aircraft landings each day. A&E's landing systems are on countless major aircraft platforms throughout the world, including every single Boeing commercial and defense aircraft.



Crane A&E's power expertise is expansive. We're supplying power products for the coming generation of all-electric aircraft, defense power solutions for military vehicle electrification and lower power conversion that supports space missions such as Mars Perseverance and New Horizons.

## **MICROWAVE SOLUTIONS**

Without Crane A&E's Microwave technology, we'd all be lost. Our Integrated Microwave Assemblies are featured on Lockheed Martin's GPS satellites, our product is on the Space Force's Space Fence and countless other space and defense platforms.



#### **CABIN SYSTEMS**

Crane A&E heritage brand, P.L. Porter, pioneered the first hydraulic seat recline device in the 1940s. Today, our Cabin Systems group is delivering our mcX Premium Seat Control System, which delivers aircraft cabins a smooth, seamless experience for business and firstclass customers.

# JOIN US ON OUR JOURNEY

# **ABOUT**

#### **Crane Aerospace & Electronics**

We are 2,400 employees strong across eight locations all working together to provide the aerospace and defense industry one world-class integrated source for sensing, power, braking, electronics solutions and more.

#### INNOVATIVE

Listening, observing and a deep reserve of core competencies enables us to continuously improve our products, expand our customers' capabilities and create breakthrough technologies.

#### TRUSTED

Providing confidence and peace of mind for our customers by delivering the highest quality products and solutions is our priority and key to mutual business success and strong, lasting relationships.

#### **COLLABORATIVE**

Using our skills in high-precision manufacturing, supported by superior engineering, we partner with our customers to create mission-critical products that help businesses thrive.





#### **OUR CULTURE**

Our Crane business culture has been molded across three centuries. Our founder, R.T. Crane built a company rooted in trust and respect for his fellow employees. He believed a performance-based culture was imperative for business success and knew strong collaboration, diversity and operating a business with the highest quality of people would make this business thrive. Crane also knew markets change and innovation in all aspects of business is necessary. Today, our employees remain committed to Crane's guiding principles as we adapt and modernize to best serve our valued customers.

# **OUR VALUES**

# Performance culture based on trust and respect Passion for learning Crane helping Crane Good people make good things happen

Make it ugly (don't dress it up, identify pain points) **Helping Hands** 

Strength through integrity

Continuous improvement

Customer focus

Competitive perspective

Materially strengthening our business

Faster, better, easier

## COMMITTED TO STRONG CORPORATE CITIZENSHIP

Our success isn't defined by bottom lines and free cash flow. We believe it's our responsibility to strengthen the communities where we work and live and actively participate in advancing society forward. We do this through our Crane PSE (Philanthropy, Sustainability, Equality) initiatives.



#### **PHILANTHROPY**

Each year our employees, through the Crane Fund for Widows & Children, provide financial gifts to local charitable organizations they strongly believe in. Aside from monetary donations, Crane provides paid time for employees to participate in volunteer events throughout the year.

#### **SUSTAINABILITY**

We are actively working to create a more sustainable future for our industry and for future generations to come. Our innovative technology is supporting the coming era of allelectric and hybrid-electric aircraft, and across all our facilities we're diligently following our facility road maps to reduce our carbon footprint and environmental impact.

#### **EQUALITY**

Woven into the fabric of our company is the value of treating all our associates with respect. We strive to foster an inclusive work environment and believe a diverse workforce produces a broader set of viewpoints and is essential to strong innovation and continued growth.

# **HOW WE GROW**

#### CRANE BUSINESS SYSTEM



Crane associates are united in using the Crane Business System (CBS) to build a network of people and solutions with consistent safety, quality, delivery and cost that generates profitable, organic growth across the globe. We execute more than 70 Kaizen events annually to drive continuous improvement through our operations. Our Kaizens evaluate and reward personnel, generate annual plans, implement strategy deployment processes, visually manage factory and office results and link value streams.

# WHAT OUR EMPLOYEES SAY



"If you want to grow in your career, Crane is the prime environment where you can try out different areas and figure out what you like. We help develop you here."

> Kasisi Crane Business System Manager

"I have so much gratitude that I get to be at a company like this. I love the culture and the people here. I feel like here I can come into work every day and be my full authentic self with my team."

> McKenna Human Resource Generalist

"The ability to spend time in the lab and get hands-on with the hardware is really cool. I've gotten to work on hardware covering so many different aspects of electrical engineering and it's really helping me develop my career quickly."

Chasen Electrical Engineer I

"I felt comfortable applying for the supervisor position because of the supportive and welcoming environment at Crane. Crane has a lot of females in leadership roles, and it's really inspiring to see."

Tiffany
Process Engineering Supervisor





