BUILD YOUR CAREER with Crane A&E





OVER 165 YEARS OF BUSINESS EXCELLENCE



ABOUT CRANE CO

Crane A&E's Parent Company

Crane Co. owns a rich history dating back to 1855, when founder R.T. Crane established a brass and bell foundry in Chicago. Today, Crane Co. features 11,000 employees across 25 countries and has grown into a well-known diversified manufacturer of highly engineered industrial products. Crane Co. has four separate business segments: Aerospace & Electronics, Process Flow Technologies, Payment & Merchandising Technologies and Engineered Materials. Each segment shares the same long-established business values, including high integrity and a commitment to honest dealings in all that we do.

dealings in all that we do.

I am resolved to conduct my business in the strictest honesty and fairness; to avoid all deception and trickery; to deal fairly with both customers and competitors; to be liberal and just toward employees; and to put my whole mind upon the business.

Richard Teller Crane, Founder July 4, 1855



AEROSPACE & ELECTRONICS



PROCESS FLOW TECHNOLOGIES



PAYMENT & MERCHANDISING TECHNOLOGIES

1969



ENGINEERED MATERIALS

CRANE CO. HISTORICAL HIGHLIGHTS

1855
R.T. Crane
establishes a
brass and bell
foundry and begins
supplying engine
parts for the
railroad industry

1914
The Crane Fund is established as a private charitable trust to aid former employees in need

of assistance

With all railing supplied by Crane, the Golden Gate Bridge opens in San Francisco

1937

1945
Crane receives four
U.S. Army-Navy "E"
awards and one
maritime "M" award for
excellence in wartime
manufacturing for
supporting WWII efforts

1947
Crane introduces
the aerospace
industry's first antiskid brake system

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1956
"Tomorrowland"
opens at
Disneyland with
Crane Co. as a
sponsor

Crane supports
the Apollo 11
moon landing by
supplying coolant
pumps for Buzz
Aldrin and Neil
Armstrong's Lunar
Module Eagle moon
lander

1997
For the first time,
Crane generates
sales of more than
\$2 billion and net
earnings in excess
of \$100 million

2003
Crane forms
Crane Aerospace &
Electronics business
segment



2005 Crane celebrates its 150th year anniversary







SENSING COMPONENTS AND SYSTEMS

Crane A&E's SmartStem
Technology provides aircraft
operators a passive, wireless
means to reliably monitor aircraft
tire pressure. Our SmartStem Tire
Pressure Monitoring Systems are
featured on Boeing's 777, 787,
737MAX and Airbus' A320
and A330.

FLUID MANAGEMENT

Crane A&E's state-of-the-art Fuel Flow Transmitter Test Facility is located at our Lynnwood, Wash., headquarters. The facility includes nine flow test stands and allows us to test in temperature ranges between -67° to +325°F and operating pressures up to 3,000 psi.

LANDING SYSTEMS

Crane A&E's brake control systems facilitate 30,000 safe aircraft landings each day. A&E's landing systems are on countless major aircraft platforms throughout the world, including every single Boeing commercial and defense aircraft.

ELECTRICAL POWER SOLUTIONS

Crane A&E's power expertise is expansive. We're supplying power products for the coming generation of all-electric aircraft, defense power solutions for next-generation military radar systems and low power conversion that supports space missions such as Mars Perseverance and New Horizons.

MICROWAVE SOLUTIONS

Without Crane A&E's Microwave technology, we'd all be lost. Our Integrated Microwave Assemblies are featured on Lockheed Martin's GPS satellites, our product is on the Space Force's Space Fence and countless other space and defense platforms.



Crane A&E heritage brand, P.L.
Porter, pioneered the first hydraulic seat recline device in the 1940s.
Today, our Cabin Systems group is delivering our mcX Premium Seat
Control System, which delivers aircraft cabins a smooth, seamless experience for business and first-class customers.

JOIN US ON OUR JOURNEY

ABOUT

Crane Aerospace & Electronics

We are 2,400 employees strong across eight locations all working together to provide the aerospace and defense industry one world-class integrated source for sensing, power, braking, electronics solutions and more.



Listening, observing and a deep reserve of core competencies enables us to continuously improve our products, expand our customers' capabilities and create breakthrough technologies.

TRUSTED

Providing confidence and peace of mind for our customers by delivering the highest quality products and solutions is our priority and key to mutual business success and strong, lasting relationships.

COLLABORATIVE

Using our skills in high-precision manufacturing, supported by superior engineering, we partner with our customers to create mission-critical products that help businesses thrive.





OUR CULTURE

Our Crane business culture has been molded across three centuries. Our founder, R.T. Crane built a company rooted in trust and respect for his fellow employees. He believed a performance-based culture was imperative for business success and knew strong collaboration, diversity and operating a business with the highest quality of people would make this business thrive. Crane also knew markets change and innovation in all aspects of business is necessary. Today, our employees remain committed to Crane's guiding principles as we adapt and modernize to best serve our valued customers.

COMMITTED TO STRONG CORPORATE CITIZENSHIP

Our success isn't defined by bottom lines and free cash flow. We believe it's our responsibility to strengthen the communities where we work and live and actively participate in advancing society forward. We do this through our Crane PSE (Philanthropy, Sustainability, Equality) initiatives.



PHILANTHROPY

Each year our employees, through the Crane Fund for Widows & Children, provide financial gifts to local charitable organizations they strongly believe in. Aside from monetary donations, Crane provides paid time for employees to participate in volunteer events throughout the year.

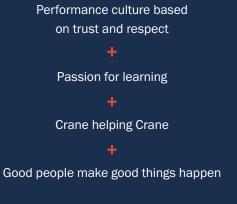
SUSTAINABILITY

We are actively working to create a more sustainable future for our industry and for future generations to come. Our innovative technology is supporting the coming era of allelectric and hybrid-electric aircraft, and across all our facilities we're diligently following our facility road maps to reduce our carbon footprint and environmental impact.

EQUALITY

Woven into the fabric of our company is the value of treating all our associates with respect. We strive to foster an inclusive work environment and believe a diverse workforce produces a broader set of viewpoints and is essential to strong innovation and continued growth.

OUR VALUES



Make it ugly
(don't dress it up, identify pain points)
+
Helping Hands

Strength through integrity

Continuous improvement

Customer focus

+

Competitive perspective

+

Materially strengthening our business

Faster, better, easier

HOW WE GROW



Crane associates are united in using the Crane Business System (CBS) to build a network of people and solutions with consistent safety, quality, delivery and cost that generates profitable, organic growth across the globe. We execute more than 70 Kaizen events annually to drive continuous improvement through our operations. Our Kaizens evaluate and reward personnel, generate annual plans, implement strategy deployment processes, visually manage factory and office results and link value streams.

WHAT OUR EMPLOYEES SAY



"Last year I sat in over 200 interviews, and one of the most common [interviewee] questions asked is, 'Why do you work for Crane? Why are you still here?' Almost every response that I've heard in those interviews is 'the people.' We have a very collaborative culture here. Everyone is willing to help everyone else, and it really breeds a lot of opportunity for growth and development for the individuals that come here to work at Crane."

Janaye Holberton Manager HR Operations "The nice thing I like about Crane is that we work on things that really matter, products that really are going to affect people. We work on products that get astronauts into space, that make people land safe when they are flying. That really matters, and I have the opportunity to learn a lot of different disciplines."

Everet Wang Manufacturing Engineer "I think we've done a really good job of empowering women in aviation and engineering. We've gotten a lot of feedback from females that join here, and they are drawn to Crane. They see how open, transparent and embracing we are."

> Amanda Hein Operations Manager

"I was used to a variety of subjects, mission, objectives in the military world, and there is usually something new every day here with the different products. I appreciate the novelty of having a new problem to solve everyday."

Isseyas Mengistu Manager Engineering





